

December 9, 2022

Mr. Isaiah Pettway isaiah.pettway@wayprogram.net WAY Academy Flint 817 E Kearsley Flint, MI 48503

Dear Mr. Pettway:

RE: ** IMPORTANT: Your board policies update has been processed**

On behalf of the team at the National Charter Schools Institute, thank you for engaging us for our Board Policies Update Service. It is a privilege to work with you each Fall and Fall to ensure that WAY Academy of Flint's policies are up-to-date with changes in law, regulation, and best practices.

We have prepared the Fall 2022 updates (and the associated administrative guidelines) for the WAY Academy of Flint's Board of Director's review and consideration. Once the Board has acted on these policies, please return the completed disposition form (attached) and any changes to me either via email at boardpolicies@nationalcharterschools.org or via fax at (989) 317-3514. Upon receipt, we will finalize these updates, as appropriate, and return them to you. We will also prepare and send an updated copy of your Board Policies Manual for your convenience.

Also, please know that your policies are available anytime through Epicenter. This ensures that everyone at your school has easy access to them so they can provide clear direction and guidance for your school. Please do not hesitate to contact us if you need help signing onto your Epicenter account, I have provided the Board login below.

Username: wayofflint Password: gowayflint!

As part of our commitment to WAY Academy of Flint, please know that we're always here to support you. If you ever need support on how to best use your policies, or if we can be of assistance with your next board retreat or planning session, please don't hesitate to call your associate, Mr. Neil Hartman or me. We would be honored to help out.

Again, thank you for your work with the Institute. We look forward to our continued work together.

Sincerely,

Michelle Wilson

Michelle Wilson

Board Services Coordinator

National Charter Schools Institute

Enclosures



WAY Academy Flint

DISPOSITION FORM POLICIES FOR BOARD ADOPTION – FALL 2022

Policy Number	<u>ADOPTED</u>	<u>TABLED</u>	REJECTED
Table of Contents	X		
6108	X		
6460	X		
3805	X		
9150	X		
Send Final Policies to:lsai		022 ndent & Alexandra Guzman, Comp alexandra.guzman@wayprogram	

AFTER BOARD ACTION, PLEASE RETURN THIS FORM TO:

Michelle Wilson, Board Services Coordinator

National Charter Schools Institute

E-mail: boardpolicies@nationalcharterschools.org Phone: (989) 317-3510 Fax: (989) 317-3514



Fall 2022 Board Policies Summary Table

Board Policies

	Doard Folicies			
Policy No.	Policy Title	New/	Legally	Summary
		Revise/	Required, Legal	
		Replace/	Content or	
		Delete	Best Practice	
	Regular Fa	all Update		
6108	Authorization to Use Electronic Transfer of Funds and Automated Clearing House Arrangements	NEW	Best Practice	This new policy is provided in response to client requests. In order to utilize electronic fund transfers and automated clearing house (ACH) arrangements and transactions, the Academy must have a written ACH policy in place. This policy includes the components required by Michigan statute. This policy should be adopted in order to utilize electronic fund transfers and automated clearing house arrangements and transactions.
6460	Vendor Relations	Revised	Legal Content	This policy has been revised at client request to provide optional language that allows for preferred vendor access to students and their parent/guardian for non-academy purchases. This option is offered for consideration.
8805	Flags and Displays	NEW	Legal Content	This new policy is offered at the request of clients. This is not a required policy and should only be considered after discussion with academy leadership and legal counsel. Be sure to note that any prohibitions should <u>not</u> be "message-based" but rather restricting permission in a reasonable, academy-oriented manner. In the case of academies that permit the display of "message-based" flags or displays, this policy should not be adopted.
9150	Academy Visitors	Revised	Best Practice	The proposed revision to this policy reflects the recent changes required by amendments, approved by the Governor, to the Sex Offender Registration Act (SORA). The change was made to Policy 8400 in a recent update. This revision should be considered in order to have consistent policies and to remain compliant with Michigan law.

Administrative Guidelines

Guideline No.	Guideline Title	New/ Revise/ Replace/ Delete	Legally required or Best Practice	Summary
8800A	Religious Activities/Ceremonies	DELETE	Best Practice	See Legal Alert #01.



Quickly Find Your Board Policies in Epicenter

- 1. Sign in at my.epicenternow.org
 - a. Use your board's shared username and password

Username: wayofflint Password: gowayflint!

2. Click the Board Center icon



- 3. Click the
- Submissions

tab.

4. Find and Download Your File:

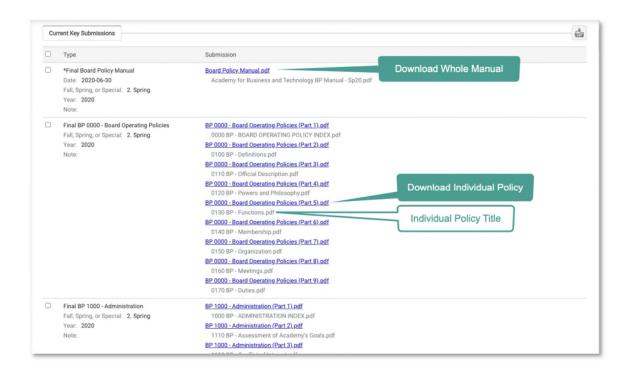


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Legend:

LR = Legally Required (if applicable) LC = Legal Content

BP = Best Practice

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	7404		. –

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7434

LR

LR

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	8321	Criminal Justice Information Security (Non- Criminal Justice Agency)	LR

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8340	Letters of Reference	LR
8350	Confidentiality	LR
8351	Breach of Confidential Information	ВР
8390	Animals on Academy Property	LR
8400	Academy Safety Information	LR
8401	Fire Safety and Fire Department Notification	LR
8402	Emergency Operations Plan	LR
8405	Environmental Health and Safety Issues	LC
8405.01	Integrated Pest Management	LC
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8431	Preparedness for Toxic Hazards and Asbestos Hazard	LR
8442	Reporting Accidents	ВР
8450	Control of Casual-Contact Communicable Diseases	ВР
8450.01	Pediculosis (Head Lice)	ВР
8450.02	Protective Face Coverings During Pandemic- Epidemic Events	ВР
8453	Direct Contact Communicable Diseases	ВР
8453.01	Control of Blood-Borne Pathogens	LC
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9130	Public Complaints	ВР
9150	Academy Visitors	ВР
9160	Public Attendance at Academy Events	LC
9250	Parent/Legal Guardian Review of Instructional Materials and Observation of Instructional Activities	LR
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9555	Partnerships with Business	ВР
9700	Relations with Special Interest Groups	ВР
9700.01	Advertising and Commercial Activities	ВР
9710	Volunteers	ВР

¹ Many of the board operating policies are also required by the Charter Contract, and are generally contained in the bylaws in the Charter Contract. The bylaws enshrined the Charter Contract always take precedence over these board operating policies. Each contract should be reviewed to consider whether these policies are required by contract, even if not required by law.

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Adoption Date: 09.14

Classification:

Revised Dates: 4/16/15; 6/10/15; 4/13/16; 11/17/16; 1/26/17; 8/17/17;

^{*}These food policies are only legally required if the school that serves food to students AND receives direct or indirect federal aid for the food program.

Policy: 6000 BP - FINANCES Section: 6000 BP - Finances

6000 **FINANCES**

6107	Authorization to Accept and Distribute Electronic Records and to Use Electronic Signatures	LC
6108	Authorization to Use Electronic Fund Transfers and Automated Clearing House Arrangements	ВР
6110	Grant Funds	LR
6111	Internal Controls	LR
6112	Cash Management of Grants	LC
6114	Cost Principles – Spending Federal Funds	LC
6116	Time and Effort Reporting	LC
6144	Investments	LR
6152	Student Fees, Fines, and Supplies	ВР
6210	Fiscal Planning	ВР
6220	Budget Preparation	LC
6230	Budget Hearing	LC
6231	Budget Implementation	ВР
6320	Purchasing	LR
6325	Procurement – Federal Grants/Funds	LR
6420	Conflict of Interest – Legal Counsel, Advisors, or Consultants	LC
6423	Use of Credit/Debit Cards	ВР
6440	Cooperative Purchasing	ВР
6460	Vendor Relations	LC
6470	Payment of Claims	ВР
6550	Travel Payment and Reimbursement	LR
6605	Crowdfunding	ВР
6670	Trust and Agency Fund	ВР
6680	Recognition	LC
6700	Fair Labor Standards Act (FLSA)	LR
6800	System of Accounting	LC

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Adoption Date: **09.14** Classification:

Revised Dates: 4/13/16; 11/17/16; 1/26/17; 12/20/18; 9/19/19; 4/16/20;

5/21/20; 6/24/21; 12.21

Policy: 6108 BP Section: 6000 BP - Finances

NEW POLICY - FALL 2022 - AUTHORIZATION TO USE ELECTRONIC FUND TRANSFERS AND AUTOMATED CLEARING HOUSE ARRANGEMENTS

Reference:

M.C.L. 124.301 - 124.305

In accordance with the provisions of law, the Board of Directors authorizes the acceptance and distribution/transmission of electronic fund transfers (EFTs) and automatic clearing house arrangements (ACH). The [] Educational Service Provider or School Leader shall put in place measures to protect the integrity and security of such transactions to comply with mandates of State and Federal agencies or programs, including Medicaid.

Definitions

"ACH arrangement" means the agreement between the originator of the ACH transaction and the receiver of the ACH transaction.

"ACH transaction" means an electronic payment, debit, or credit transfer processed through an automated clearing house.

"Automated clearing house" or "ACH" means a national and governmental organization that has authority to process electronic payments including, but not limited to, the national automated clearing house association and the Federal reserve system.

"Electronic transactions officer" or "ETO" means the Educational Service Provider or School Leader or another person designated by the Board to have the responsibilities of the ETO as prescribed in the Michigan Electronic Transactions of Public Funds Act.

All Academy staff shall comply with all provisions of the Uniform Electronic Transaction Act when creating, generating, sending, communicating, receiving, storing, processing, using, and relying upon electronic records. Further, all Academy staff and other persons who use electronic signatures when completing transactions with the Board shall do so in compliance with State law.

ACH Transactions and Arrangements

The Educational Service Provider or School Leader or another employee designated by the ETO is authorized to engage in electronic transfer of funds and ACH arrangements in accordance with this policy. The Educational Service Provider or School Leader shall be responsible for overseeing the Academy's ACH transactions, including payment approval, accounting, reporting, and compliance with this ACH policy.

Internal Controls

The Educational Service Provider or School Leader is responsible for disbursement of funds and shall submit appropriate documentation to the Board. Such documentation shall include:

A. information regarding the goods or services purchased;

- B. the cost of goods or services;
- C. the date of the payment; and
- D. departments serviced by the payment.

This documentation shall be contained in the Academy's electronic general ledger software system or in a separate report to the Board. ACH invoices must be reviewed and approved prior to payment.

The Academy's system of internal controls (see Policy 6111 - Internal Controls) shall be used to monitor the use of ACH transactions.

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Legal References: M.C.L. 124.301 - 124.305

Adoption Date:

Classification: **Best Practice**

Policy: 6460 BP Section: 6000 BP - Finances

REVISED POLICY - FALL 2022 - ACADEMY VISITORS

Reference:

MCL 15.321 et. seq.

Neither the Board of Directors nor the Educational Service Provider shall knowingly enter a contract with any supplier of goods or services with which any Board member or officer, staff member, or agent of this Academy has any financial or beneficial interest (direct or indirect), unless that person has neither solicited the contract nor participated in the negotiations leading up to the contract. This prohibition shall not prevent any person from receiving royalties upon the sale of any textbook that he/she the person has authored and/or that has been approved for use in the Academy.

For the purpose of this policy, "beneficial interest", shall be determined in accordance with MCL 15.321 et seq.

Board members and Educational Service Provider personnel shall not accept any gifts or favors from vendors that might influence the eventual purchase of equipment, supplies, or services.

All sales persons, regardless of product, shall register with the School Leader's office before contacting any teachers, students, or other personnel of the Academy. Purchasing personnel shall not show any favoritism to any vendor. In accordance with the policies of the Board, each order shall be placed on the basis of quality, price, and delivery (with past service a factor if all other considerations are equal).

Preferred Vendors for Non-Academy Purchases

The Academy may provide a vendor with exclusive access to market its products to parents/guardians and/or students at academy events that the Academy considers to be limited public forums or nonpublic forums. Students and/or parents/guardians are not required to purchase goods or services from a preferred vendor; however, the Academy may choose to limit access to a preferred vendor to minimize distractions and maximize its ability to educate and/or communicate with parents and students.

To select a preferred vendor, the Educational Service Provider or School Leader or purchasing agent may solicit proposals for exclusive access from vendors and specifically identify the particular academy event(s) at which the successful vendor will have exclusive access. The Educational Service Provider or School Leader or purchasing agent may interview potential vendors as part of the selection process.

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Adoption Date: 09.13

Classification: Legal Content

Policy: 8000 BP - OPERATIONS Section: 8000 BP - Operations

8000 **OPERATIONS**

8120	Iran Economic Sanctions Act Compliance	LR
8142	Criminal History Record Check	LR
8142.01	Weapons	LR
8210	Academy Calendar	LC
8220	School Day	ВР
8310	Public Records	LR
8310.01	Enhanced Access to Public Records	LR
8315	Information Management	ВР
8320	Personnel Files	ВР
8321	Criminal Justice Information Security (Non- Criminal Justice Agency)	LR
8330	Student Records	LR
8340	Letters of Reference	LR
8350	Confidentiality	LR
8351	Breach of Confidential Information	ВР
8390	Animals on Academy Property	LR
8400	Academy Safety Information	LR
8401	Fire Safety and Fire Department Notification	LR
8402	Emergency Operations Plan	LR
8405	Environmental Health and Safety Issues	LC
8405.01	Integrated Pest Management	LC
8410	Crisis Intervention	ВР
8420	Emergency Situations at the Academy	LC
8431	Preparedness for Toxic Hazards and Asbestos Hazard	LR
8442	Reporting Accidents	ВР
8450	Control of Casual-Contact Communicable Diseases	ВР

8450.01	Pediculosis (Head Lice)	ВР
8450.02	Protective Face Coverings During Pandemic- Epidemic Events	ВР
8453	Direct Contact Communicable Diseases	ВР
8453.01	Control of Blood-Borne Pathogens	LC
8462	Student Abuse and Neglect	LC
8500	Food Services	LR*
8510	Wellness	LR
8510	Appendix A: Specific Goals for Nutrition	
8510	Appendix B: Specific Goals for Physical Activity	
8510	Appendix C: Specific Goals for Other Academy- Based Activities Designed to Promote Student Wellness	
8510	Appendix D: Specific Goals for Nutrition Promotion	
8510	Appendix E: Nutrition Guidelines for All Foods Available On Campus During the School Day	
8531	Free and Reduced-Priced Meals	LC
8540	Vending Machines	LR*
8660	Transportation by Private Vehicle	ВР
8710	Insurance	LC
8800	Religious/Patriotic Ceremonies and Observances	LC
8805	Flags and Displays	LC
8900	Anti-Fraud	ВР

 LR^* These policies are only legally required if the Academy serves food to students and receives direct or indirect federal aid for the program.

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Adoption Date: 09.14

Classification:

Revised Dates: 4/16/15; 6/10/15; 4/13/16; 11/17/16; 1/26/17; 9/26/17; 3/15/18; 12/20/18; 9/19/19; 4/16/20; 5/21/20; 11/19/20; 6/24/21; 12.21

Policy: 8805 BP

Section: 8000 BP - Operations

NEW POLICY - FALL 2022 - FLAGS AND DISPLAYS

This policy is adopted by the Board of Directors as a content-neutral policy with respect to the appropriate usage and display of items in Academy buildings and on/in Academy property, including flags, banners, posters, electronic insignia, and similar items (collectively "Displays"). In addition to the use of the American flag as addressed in Policy 8800, the only Displays that may be flown, posted, or affixed to the grounds, stadiums, fencing, walls, doors, ceilings, or any other furnishings or appurtenances of any public school system building, vehicle, or facility owned or operated by the Board or posted on any electronic messaging, including emails, on the Academy's network, are as follows:

- A. The current Michigan flag.
- B. The current school flag.
- C. Displays used in the classroom as a part of a temporary unit of study within the approved curriculum as approved by the School Leader.
- D. Displays that denote a recognition of achievement and are approved by the School Leader.
- E. Michigan High School Athletic Association or other similar sport tournament Displays recognizing the participation of or accomplishment of a school team and/or athlete.
- F. Displays from colleges or universities () which may be placed in an Academy classroom or administrative office.
- G. Flags of countries representing our Foreign Exchange Students.
- H. Displays representing student organizations/clubs as approved by the School Leader.

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Adoption Date:

Classification: Legal Content

9000 **RELATIONS**

9111	Telephone Communications	BP
9120	Academy Information Program	ВР
9130	Public Complaints	ВР
9150	Academy Visitors	ВР
9160	Public Attendance at Academy Events	LC
9250	Parent/Legal Guardian Review of Instructional Materials and Observation of Instructional Activities	LR
9500	Relations with Educational Institutions and Organizations	ВР
9555	Partnerships with Business	ВР
9700	Relations with Special Interest Groups	ВР
9700.01	Advertising and Commercial Activities	ВР
9710	Volunteers	ВР

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Adoption Date: 09.14

Classification:

Revised Dates: 4/16/15; 4/13/16; 01.17

Policy: 9150 BP Section: 9000 BP - Relations

REVISED POLICY - FALL 2022 - ACADEMY VISITORS

The Board of Directors welcomes and encourages visits to school-the academy by parents, other adult residents of the community and interested educators. But in order for the educational program to continue undisturbed when visitors are present and to prevent the intrusion of disruptive persons into the schoolacademy, it is necessary to establish visitor procedures.

The Educational Service Provider has the authority to prohibit the entry of any person to the school Academy or to expel any person when there is reason to believe the presence of such person would be detrimental to the good order of the Academy. If such an individual refuses to leave the school Academy grounds or creates a disturbance, the School Leader is authorized to request from the local law enforcement agency whatever assistance is required to remove the individual.

Individuals who are registered sex offenders and wish to participate in academy activities may be allowed on campus. Conditions may be imposed by the Educational Service Provider or School Leader on the individual's campus visit(s) governing the terms and conditions of the visit. These conditions may include, but are not limited to, the need to receive prior permission before entering campus, required check-in, an approved escort in the building or at an event, and time or location limitations while on campus.

Parents/Guardians, who are registered sex offenders and wish to participate in their child's school activities, may be allowed on campus at the discretion and under the direction of the School Leader. Conditions may be imposed, including but not limited to the following: must have prior permission, must check in, must have approved escort in building or at event, must leave premises immediately upon conclusion of business, and may not visit while school is in session.

Nonstaff access to students and classes must be limited and only in accordance with a schedule which has been determined by the School Leader after consultation with the teacher whose classroom is being visited. Classroom visitations must be nonobtrusive to the educative process and learning environment and should not occur on an excessive basis.

Parent concerns about any aspect of his/her-their child's educational program should be presented through the procedure set forth in Board Policy 9130 - Public Complaints, a copy of which is available at the office.

Except as set forth in Academy policy, canines brought on the premises by law enforcement personnel for law enforcement purposes, or in the case of "service animals" required for use by a person with a disability, no other animals may be brought or released onto Academy premises at any time.

The Educational Service Provider shall promulgate such Administrative Procedures as are necessary to protect students and employees from disruption to the educational program or the efficient conduct of their assigned tasks.

Rules regarding entry of persons other than students, staff, and faculty upon school academy grounds or premises shall be posted conspicuously at or near the entrance to such grounds or premises if there are no formal entrances, and at the main entrance.

Individual Board members who are interested in visiting schools the academy or classrooms on an unofficial basis shall make the appropriate arrangements with the School Leader. In keeping with Board bylaws, such Board member visits shall not be considered to be official unless designated as such by the Board.

The Board member shall be visiting as an interested individual in a similar capacity of any parent or citizen of the community. These visits should not be considered to be inspections nor as supervisory in nature.

If, during a visit to a schoolthe academy or program, a Board member observes a situation or condition which causes concern, s/he the Board member should discuss the situation first with the School Leader as soon as convenient or appropriate. Such a report or discussion shall not be considered an official one from the Board.

If the Board member believes the situation or condition serious enough, s/he the Board member may wish to also inform the Educational Service Provider.

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Adoption Date: 09.14

Classification: **Best Practice**